

**St. Paul's United Church, Orillia
Leadership Team Minutes
January 12, 2022**

Attending: Mary Phelps (Chair), Ted Reeve (Minister), Chris Atkinson (Secretary), Eric Sayle, Fred Kallin, Peggy Goddard, Gloria Tozek, Harvey Watt

Regrets: Kathy Duncan,

Welcome: Mary welcomed everyone and hoped everyone had a good Christmas season and wished them all a good New Year.

Approval of Minutes from December 8, 2021

Minutes approved with amendments as noted by Eric Sayle and Mary Phelps. Approval of minutes Harvey Watt and seconded by Peggy Goddard.

Finance Report: (Eric)

Report for information only. The amount of donations for "Ramp It Up" campaign stands at \$19875 (Nov. & Dec.). The total currently, is \$79,795.

Motion to approve Financial Report by Peggy Goddard and seconded by Gloria Tozek.

Budget 2022: (Mary)

Mary has reconnected with the committees for more detail on their budget requests. She will work with Don in finalizing this for the AGM.

It was suggested that a meeting be arranged between Finance and Leadership Team. Mary will look after this.

Ted: 2022 Ideas for St. Paul's (see attached):

1. Continue to assess priorities: How does the building support our mission, staffing, narrative budget. A change of our mindset is to perhaps concentrate on the building as a positive and how we can enhance it rather than seeing it as a negative.
2. The Ramp – coming together
3. Banquet Hall – Is a feel-good project; We would like to invite community into that space, welcome and host gatherings. Mary to investigate the ceiling to see how high it is. Set up a plan with separate design areas (windows, ceiling, look of it, design). Recommended that we take 2022 to design and planning an update of the banquet hall but not to put a budget amount on it this year.
4. Macdonald Hall – Renaming the Hall is underway. Ted is working with the Truth and Reconciliation group and will keep us posted.

5. Extend use of the Learning Commons: - This is an ongoing outreach project.
6. Children and Youth – This is a priority area for 2022 and requires further work. There is a seminar tonight by Jeffrey Dale discussing a Youth Employment Program where he will be defining the parameters and process of applying. The application deadline is Jan. 25. It is suggested that this person would work with Becky to coordinate and explore various projects for the coming year.
 - a. A discussion as to what that ministry should focus on. Becky already has a list of programs that she has identified but needs help in implementing them. Our focus should be on how we can help Becky prioritize and accomplish these programs. One area was baptism and Ted indicated that he would set up Virtual Baptismal meetings as needed. Mary will contact Becky and possibly suggest a meeting with the families already involved in the Children and Youth program to ascertain what their priorities are. and to Meet with families to find out what their priorities are.
7. Stewardship and Hospitality – These two committees are essential to who we are as a gathering place
8. Musical – It was recommended that a Musical be deferred to 2023 as it requires at least a year to pull together. COVID has made this virtually impossible at this time. Chris will contact Blair to see if there is interest in producing another musical and what time frame he would recommend.
 - a. Mary reported that Blair has indicated that he is considering retirement in July 2024. We as the Leadership Team need to support Blair throughout the year in any way we can.
9. Educational Initiatives – Continue to offer various programs throughout the year.
10. Eco-justice Initiatives – Programs to be offered throughout the year.
11. Peter street arts – To reengage with the community through the redevelopment of the downtown initiative.

Budget

1. Children/youth – only program being highlighted.
2. Worship/communications/operations
3. Banquet hall (nail and hammer project)
4. Musical

Discussion: Reflect as to who we are as “the Leadership Team” – spiritual guide for the congregation (community of faith). Spiritual caretakers, spiritual elders. Support priorities within the church – ongoing. Communicate – look at how we look at our work; leave the boots on the ground to the committees and the chairs – church opening & closing, ideas and projects. Ideas how to move ahead in the community “turning inside out”. Look at tweaking and enhancing our original path that we are taking. Use of language and communication to look slightly differently at moving along. More communication from the various committees to let the congregation know what they are doing. Where are they going – each has their vision – does it move towards what the church’s vision is evolving to. Need to be clear as where our path is going. This is a good beginning for a 2022 priority list. Programming – ministry areas – more encouragement needed. Revisit at next meeting (Feb 2022)

Ramp Project Team:

Suggest a gathering of the 5 members to meet together and discuss each responsibility. Maybe this year we could suggest that the Anniversary Appeal be for the Ramp.

AGM

Date: Sunday March 6, 2022

Suggestions of the format of the AGM: Use of PowerPoint to look at 2021 pictorially (fundraisers - drive through dinners, plant sell, spiritual guidance of St Paul’s within the community and the church, understand that it all comes together, we are all flourishing as a whole) of approximately 10 min. Maybe we could include short testimonials or narratives from the Committees (what we did in 2021 and what they are looking at doing in 2022). We could also connect with members of the congregation to ask: What did St Paul’s mean to them in 2021. How did I experience my church personally during this year and how did the church have an impact on them? It is a mixture of old and new – did it satisfy the needs of the congregation. Mary and Peggy are to wordsmith a message to be inserted in the newsletter. Eric, Gloria, Mary and Peggy are to ask the committees what their highs and lows during 2021 were and to include in the AGM Annual Report.

Work backwards re timing for general report for Anna.

New Business:

Succession planning for 2022 –

Recruitment – Time to think of names to be put forward for chairs and/or co-chairs of committees; leadership chair; etc.

Eric will forward via email a list of 21 things that were positive in 2021. Maybe we can all add to this list.

Motion to Adjourn: Eric Sayle

Next Meeting: Wed. Feb. 9, 2022 @ 4:00pm. Virtual or face to face to be determined before meeting.

Chair: _____

Secretary: _____

Date Approved: _____

