

**APPROVED**

St. Paul's United Church Orillia  
 Leadership Team Meeting Minutes  
 Wednesday December 7<sup>th</sup>, 2022

**Attending:** Ted Reeve, Mary Phelps, Fred Kallin, Harvey Watt, Kathy Duncan, Margaret Johnson, Chris Atkinson

**Regrets:** Eric Sayle, Peggy Goddard

**Guest:** Cathy Brown

### **Welcome & Check In**

### **Approval of Minutes** from the November 2, 2022 meeting

November 2<sup>nd</sup>, 2022 Minutes approved by Harvey Watt and Mary Johnstone.  
 Carried.

**1.Reflections:** Ted of the *Adaptive Conversation* session held Saturday November 27<sup>th</sup>.  
 LT watched discussion with Russ (to be shown at Sunday service). Invite  
 conversations as to what the congregant traditions are found to be cherished and  
 those that have a possibility of changing. (SEE HANDOUT)

Deeper conversation: 5 categories of lived faith traditions

Evangelical: sharing of story of Jesus

Ecclesial: worship & learning about God

Missional:

Ecumenical:

Spiritual:

- What is the strength of St. Paul's – ecumenical/missional/ spiritual/Ecclesial (strongest)?
- What did the Leadership Team learn/gain from this ?
- How do we use this to help move this process forward in St. Paul's:
- Spend more time on Adaptive learning next year through more meetings and be thoughtful about time, age group, child care, etc.

### **2. Budget Preparations – Mary**

- need to develop a time line for Budget submissions, include a suggestion for an AGM date – late February/early March,2023.
- Notification to all committees to start their financial planning for 2023.  
 This information to be submitted to Leadership mid to end of January 2023.

Discussion deferred until January 2023 meeting.

### 3. Finance Report : Fred

a) Motion to approve the financial report

b) *Response to the question of estimated costs of Call 83.*

- Ted submitted a grant application to the UCC , Seeds of Hope.
- He was successful – receiving \$12,500 towards this project.
- A \$3,000 private donation has been made as well.
- Another private donation is expected this month

### 4 “ Leave Sundays for 2023 “ - Cathy Brown guest

- discussion from results of survey done .
- Positive responses: appreciated the different voices/perspectives  
Offers Ted opportunity to recharge and reflect
- Negative responses: partial leave – Ted being away more and leadership is needed in the church at this point.  
Leadership – pastoral to leading congregation through next iteration of our call.

Discussion was had on the question of a 10 Sunday unpaid leave for Ted. The consensus was “No” as his presence is needed leading more of those services . The proposal of 5 unpaid Sundays work was agreed upon by LT . Along with this are “needs“ which were reported to LT thru interviews with the various Committees . These needs are :

- Communication improvement with Staff
- A schedule indicating when Ted will be in the office each week
- critical holidays will have Ted leading the services ( eg Christmas , Easter , Anniversary Sunday & Thanksgiving)
- Ted’s cell phone number will made available to all - thru Katrina .
- Ted will pick up messages while out of the building on a regular basis .

### 5. Stewardship

- Status of donations for this Season of Commitment

Future Fund Raisers – Friday Night Pubs – January 20<sup>th</sup>

- Friday February 17<sup>th</sup> or 24<sup>th</sup>.

- March -tbs

Orillia Big Band dance ....in the Great Hall – April ...tba

### 7. Worship -Ted or Mary

- plans to be finalized for both the Christmas Eve and Christmas Day and New Years Day services.
- Discussion of the changing role of the Greeters /Welcome Team.

### 6. Eco Justice – Irene Greene

- EJSA is planning a Lunch and Learn for the end of January ;the topic is affordable

housing for the vulnerable (including seniors) in Orillia . Guest speakers will address ways to help alleviate this problem.

- National Church has stated that all congregations should reduce their carbon footprint 80% by 2030. The Social and Ecological Justice Commission of Shinning Waters Regional Council is planning some workshops to assist congregations . Doug Daley is hoping to show St. Paul's ( off) as an example of successful work being done . He will offer ideas to others.

**New Business:** none

**Next meeting date.** - January 4<sup>th</sup> or 11<sup>th</sup> ? TBA

Mary will be away the 11<sup>th</sup> . Fred or Eric would convene this meeting .

**Adjournment of today's meeting**