

APPROVED

St. Paul's United Church Orillia
Leadership Team Minutes
October 5, 2022

Attending: Mary Phelps (Chair), Ted Reeve (Minister), Chris Atkinson (Secretary), Eric Sayle, Harvey Watt, Fred Kallin, Kathy Duncan, Peggy Goddard
Regrets: Mary Johnston

Welcome:

Fred Kallin – Finca charity – microloans to third world women. Peggy - Kiva charity – same idea. All enjoying the colours of trees and the warm weather.

Approval of Amended September 2022 Minutes:

Amended September 2022 Minutes approved by Eric Sayle and seconded by Harvey Watt. Carried.

Business:

1. Application for UCC Grant – Ted (To enhance Call 93)
 - a. (see attached) – Seeds of Hope funding to be applied for Call 93.
 - i. Cover 50% of costs. Need other grants to cover remaining 50%.
 - ii. Grant to be used in the year 2023.
 - iii. Need to promote Call 93: OMAH, schools, community at large, Lake Country (tourism), art works
2. “Adaptive Conversation” – update on this process – Ted & Mary (see attached)
 - a. Process – slow down conversation, be reflective. Exploring the heart of St. Paul's.
 - b. Listen to each other and not just moving on with your own objectives.
 - c. Group – Peggy Goddard, Mary Phelps, Craig Maltby, Jody Maltby, Becky Bauman, Joan Tonner, Ted Reeve.
 - d. Educational process – different way of approaching the future.
 - e. Should we include the congregation or committee chairs and leaders of groups in a session possibly with Russ Daye. Possibly Nov 16th or 23th?
 - f. Suggested that these meetings be held in the new year. Now that COVID restrictions are being lifted would we have a better attendance.
 - g. Need to engage and inspire people to return – how do we draw people back into the church?

3. Renaming of Gallery – Ted
 - a. Suggested name: Ogemaa Miskwaaki (Yellowhead)
 - i. Ogemaa (Negotiator) Miskwaaki (Ojibwe spelling of Yellowhead)
 - ii. Explanation of the reason – negotiation has never stopped even today. Chief Yellowhead lived on this land. This is where his big house was (St. Paul's).
 - iii. Need to educate the congregation on how the process to rename this gallery was followed.

Peggy Goddard moved that a motion to rename the MacDonald Hall to Ogemaa Miskwaaki Gallery. Additional information to be provided i.e. name plates, description plate at entrance of Gallery. Kathy Duncan seconded. Carried.

4. Evaluation/estimate of Yamaha Piano - \$10,500. (Leadership-does St. Paul's keep or sell this piano?)
 - a. List the Yamaha at \$10,500 and see what happens.
Who takes on the responsibility of selling it? Leadership? Finance?
Possibly look at venues that might be interested in purchasing it. Eg. Hawkridge Golf Club, Restaurants, etc.

Motion to sell the Yamaha Piano for \$10,500 and refer it back to finance. Carried

5. Review of the 2022 leave arrangement with Ted (the 10 extra Sundays off annually).

Questions put forth by M&P:

Was it a difficult adjustment for you?

Difficult adjustment for the congregation?

Pros? Cons?

Sufficient lead up information? Eg dates of Sunday's being adjusted

Names of substitute ministers given sufficient time?

Was there a flow from Sunday to Sunday?

Shall this contract be renewed for the 2023 season?

- a. Put out a general request to the congregation re: Ted's extra time off.
Needing to ascertain how it affected everyone. Finance - No savings. (Do we alter the full contract; change the whole call process [80% minister])
Staffing – need feedback.
- b. Come up with a process to assess Ted's 2022 leave arrangement. Need to put it in the newsletter and announce it from the pulpit. Ask all committees if it affected them – how and what they see are pro's and con's.
- c. Explain leave and how it was done to minimize the amount of preaching done. Are you getting the faith experience from the service that you anticipated?

- d. Reduced leave request: We experimented with a one year reduced work load for Ted. Ted has requested a continuation for 2023. After one year we are evaluating the impact and are requesting comments from the congregation.
- e. Check wording from last year
- f. Feedback is necessary for M&P

Budget planning will begin in November/December. It's important to have a recommendation for M&P for their 2023 budget requirements.

6. Financial – Eric

- i. Offering below budget but is similar to last year.
- ii. Piano concert – donations will be less than expenses. (-\$640)
- iii. Use of Great Hall:
 - 1. Mayoral debate – no revenue
 - 2. The Ukrainian concert: cost incurred by St. Paul's – counting money, writing cheques, staff time. Should a % be charged to the concert. A standard rate for admin fee (15%) for the church to handle money. Defer back to Finance as the Leadership Team agrees with an admin fee.
- iv. Costs yet to be incurred;
 - Peter Street doors - completed
 - Hydration station – Ted and Stan to install
 - Elevator repairs - \$6500 – to be completed
 - Greening Projects
 - Gas price increases
 - Anniversary appeal not reaching target
- v. CEBA loan repayment now not due until December 2023.

7. Report of current rentals. Concerns of the musical groups renting the hall. Why are they not all returning in 2022?

- a. Rentals of smaller rooms – Banquet Hall, Memorial, Parlour – up from 2019
- b. Rental of Great Hall – down in 2020; still down
 - i. Opera House rental rates gone up around 5%.
 - ii. Possibly not due to rates
 - iii. The Silver Band – acoustics not great; sound bounces around the room. Number of seats – more at opera house than at church
 - iv. Ray Delard – acoustic specialist – Blair will ask for a recommendation. Rick and Blair will ask Mark Webster if we can borrow the black curtains for acoustic.
 - v. Mariposa Festival – winter house for 4 concerts – now at the Opera House.
 - vi. Possible ventilation issues in summer
 - vii. Benefit concert – no charge for venue but require a % of take.
 - viii. Need a good promotion.

8. Stewardship Report:

- a. The "Pub Night" – Friday, November 4th, in the Banquet Hall
6:30-9:30 – Brad Emmons on guitar & with voice;
music of Gordon Lightfoot, 60's genre
Frank Allison to be MC
Cathy Marshall providing pub food
Pub food and Bar - cash
Cover charge - \$10
Silent Auction – 20 items
- b. Feb. – Valentine dance – Orillia Big Band – possible auction
- c. Mar. – St. Patrick pub

9. Motion to adjourn this meeting.

10. Next meeting: Wednesday, November 2, 2022 – in the Parlour of St. Paul's.