

St. Paul's Leadership Team Minutes

January 4, 2023

Attendance: Mary Phelps, Fred Kallin, Mary Johnson, Harvey Watt, Kathy Duncan, Ted Reeve, Eric Sayle. Regrets- Chris Atkinson.

1. Approval of the minutes of Dec. 7, 2022. Motion to accept by Fred Kallin and seconded by Kathy Duncan.

2. **Financial Report.** The Financial Statement dated Nov. 30 was shared with the team. Highlights included an update on the initiative for Advent that realized \$15,400 to help with the debt. We still face a deficit but it is significantly less than estimated in October. A year end report will be completed shortly. The Report was accepted with Peggy Goddard making the motion and Harvey Watt seconding.

3. **Archives request.** It has been approved that the Archival material that Robert Chapman has accumulated should be sent to the National Archives of the UCC.

4. **Worship Committee Update-** Ted reported that the committee had reviewed the calendar of Worship for the next 6 months. Also the chair configuration will return to theatre style.

5. **Overview of the Budget Process.** Ted had prepared an exploratory document to help move the budget planning process to a more Eros approach to thinking.

Peggy volunteered to review the mission and vision statements for St. Paul's Church and St. Paul's Centre and report back in February.

A time line was established that would ask the committees to develop their budget and report back by the week of January 23, 2023.

A joint meeting will be help with Leadership and Finance prior to the February LT meeting.

Mary will send out the information and timelines to the committees.

6. Exploring the Big Picture Options. Ted lead a discussion regarding 5 possible research opportunities that might help to inform St. Paul's Leadership on directions to move forward.

The five include:

What is the commitment of the Orillia community to using St. Paul's as a place of gathering?

What is the commitment of UC Shining Waters region to exploring the use of St. Paul's in future configurations?

Is there an interest in St. Paul's as a Centre for Reconciliation?

What are the real estate redevelopment options for the site?

How open is the congregation to supporting non-traditional norms of celebration and learning?

The ideas were reviewed. Overall there was confusion about what was being discussed. Suggestions regarding prioritizing, adaptive conversations with the congregation and then a question regarding about how we were to react to these topic lead to a clearer, bigger thought process.

Ted pointed out that there are things that can be done in all of these areas and need to be considered as a long term effort.

Ted will meet with a group he has identified to begin with the commitment to the community. He will also continue his liaison work with local Elders.

Harvey has offered to review the redevelopment opportunities, zoning etc regarding St. Paul's.

7. Grant Opportunity Mary and Michael Gordon have been discussing a Grant Opportunity that will be released on Jan. 6. Further discussion regarding the grant is required. It has been suggested that the cost of AV continues to be a huge expense. This may be an opportunity to apply for funds. Mary will pursue with Michael Gordon, Don Atkinson, Bruce McWhinnie and possibly Gloria Tozak.

8. Recommendation: Gloria Tozak is suggesting an upcoming Zoom workshop called Living the Transformative Change offered on Jan. 15th through Emmanuel College might be interest to the LT members.. You can sign up to attend in person or by Zoom.

9 New Business

List of Names for the Annual General Meeting- Mary J. and Eric

Piano sale- Mary and team

Annual General Meeting- March 5, 2023 following church.

10 Adjournment- Harvey and Fred moved the meeting end.

Chair _____

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