

St. Paul's United Church Orillia
Leadership Minutes
November 1, 2023

Attending: Ted Reeve (Minister), Gloria Tozek (Chair), Chris Atkinson (Secretary),
Mary Johnston, Harvey Watt, Mary Phelps
Regrets: Fred Kallin, Kathy Duncan

1. Welcome and Opening: Ted Reeve lit the Christ Candle and gave a prayer.
Highs & Lows in October: Highs: Family, Heather Menzies, friends,
Low: Family, Loss of family members, death of family friend, busy life.

2. Approval of agenda – by consensus

3. Minutes from October 3, 2023 –

The October 3, 2023 minutes were approved by Craig Maltby and seconded Mary Johnston. Carried

4. Business arising – none

5. Confirmation of e-mail vote re-fire prevention –

October 6th, 2023 approved by email vote for the expenditure of \$1600 for the fixing of the fire alarm challenges.

6. Financial Report: Craig Maltby
November 26th will be Stewardship Sunday. Craig Maltby will speak to the St. Paul's congregation re Finances. Budget process to be started. Craig Maltby to send out an Initial email to all committees to begin the process. Some of the smaller committees could be approached early as they do not have large budgets. Other committees will need more time. Timeline: Recommendations to Finance by beginning of December. Leadership Team to discuss information in December. Budget for unforeseen expenses (Contingency Fund). Once Leadership Team has all the information there needs to be alternative congregational discussions (you tube?) and ask them for feedback (questionnaire?)? Needs to be recorded - suggested that Gloria presents Leadership Team recommendations be done on Stewardship Sunday – (suggested Zoom meetings twice – afternoon/evening). Craig Maltby to be backup to Gloria. Three ways to comment: Lunch and learn, Zoom, writing/emailing.

7. Update on research regarding financial options: Three financial options – Kindred Works, City of Orillia, Cluster Church (Dianne Matheson)

a. **Kindred Works**(Miriam) Land trust model – new one in place. Building held in trust, new incorporated board, community non-profit board of directors. Diversity is needed in the makeup of the board in order that all are represented. Become responsible for the

building. St. Paul's Church still a church, tenant of the building. Would need a copy of our year end. Miriam noted the Building would kept within the United Church. The Region will continue to have the Church be part of it.

- b. **City of Orillia:** (Tim Lauer and Don McIssac) Mike Gordon, Roy Menaugh, Gloria Tozek, Ted Reeve met. Many questions – long term? Financial? Long term leases? Some interest – Mayor to have two weeks to do due diligence. Their purchasing power may be an advantage. (Property management, administrative staff, custodial staff, etc. – beneficial to everyone). Funds realized are to remain with St. Paul's as an investment with the use of the interest to help keep St. Paul's going.
 - c. **Cluster Model:** (Dianne Matheson) Cluster model, collaborative ministry. Collaborative ministry not a viable idea for us. Our theology is different. Cluster model: create worship service and then sell it to other church's within the area. Basically like the Thunder Bay scenario. AV technical – more would be needed which would be expensive. Gloria to follow up with Thunder Bay and New Hampton. Not justified financially.
8. Communications re – financial options and remit: Gloria to do presentation on November 26th. The remit lunch and learn to be held in January. What kind of communication can be sent out prior to the January meeting? Information piece to be sent out with link to Remit cite.
 9. Minister's report: Worship experiment – it will be evaluated in three ways. December 3rd discussion; opportunity for congregation to comment on how this has been received. Ted finds it isn't saving him any time. Received comments with the perception that he isn't working as much. Gogiging – story telling with Jeff Menagig; working on Spring event.
 10. Fire safety plan information/action: see email from Gloria. Any ideas let Gloria know and she will forward to Jim Harris. Jim will print the report in time for our next meeting.
 11. Request from R. Chapman (anniversary planning): June 10th, 2024: Referred to next month's agenda.
 12. Information sharing – Kathy Duncan has tended her resignation from the Leadership Team.

Adjournment: Harvey Watt

Next meeting – December 6th, 2023 @ 4:30pm

Date Approved:

Gloria Tozek, Chair: _____

Chris Atkinson, Secretary: _____